

**AGREEMENTS, RELEASE & MEDICAL AUTHORIZATION**



Person to contact in case of emergency \_\_\_\_\_

Relationship to applicant \_\_\_\_\_

Home Phone Number: \_\_\_\_\_ Work Number: \_\_\_\_\_

Please read the following Eight items carefully and sign at the bottom. A Parent/Guardian signature is required for all applicants ages 17 and under. Applications without signatures will not be accepted.

1. I certify that all statements given on this application are correct and realize the falsification or misrepresentation of any information may result in immediate discharge.
2. I understand that Splash Kingdom, Inc. is a drug-free company; and as an employee, I agree to submit to pre-employment drug testing and random drug testing during the period of my employment.
3. I understand that if hired by Splash Kingdom Family Waterpark that my employment is seasonal and will not extend past the last operating day of the waterpark season. I further understand that I am an "at will" employee and not guaranteed employment during the entire operating season.
4. I recognize that Splash Kingdom, Inc. is an Equal Opportunity employer and all applicants receive lawful consideration for employment without regard to race, religion, color, sex, age, national origin, disability, or veteran status.
5. I agree that Splash Kingdom Inc. shall be entitled, without further compensation, to use in any manner, a photograph video or recording of me or my voice.
6. I do hereby release and hold harmless Splash Kingdom companies from any and all claims whatsoever, including but not limited to, personal injury arising out of or relating to any non-work hour and/or non-work related recreational activity provided by Splash Kingdom.
7. I hereby authorize Splash Kingdom to seek medical treatment for injuries or illnesses sustained by employee during the course of his/her employment at Splash Kingdom. Splash Kingdom will make a conscious effort to notify parents or guardians should treatment become necessary for the dependant child.
8. I understand that Splash Kingdom Family Waterpark requires all of its employees to act in the best interest of Splash kingdom at all times. It is my responsibility to, and I will, observe all rules, policies, operating procedures, and directives of Splash Kingdom and behave with courtesy and respect toward other employees, guests, and members of the public.

Please note: Splash Kingdom does adhere to state and federal minimum wage requirements, although not required due to our seasonal employee standing. In the event an employee works over 40 hours in one week, overtime pay will not be authorized unless prior written approval is given by management.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Current Age

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
First

\_\_\_\_\_  
Middle Initial

\_\_\_\_\_  
Last

\_\_\_\_\_  
Signature of parent or guardian (Required for applicants ages 17 and under)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print name of parent or Guardian

(Please attach a copy of your most recent report card or transcript when returning this application.)

**2010 Summer Application for Employment**



Office: 903-567-0044 • Fax: 903-567-0099 • www.splashkingdomwaterpark.com • Office located at 18814 I.H. 20, Canton, Texas 75103

Why work at Splash Kingdom Family Waterpark this summer?

Because Splash Kingdom employees:

- Earn money while having fun
- Get great "real world" work experience
- Work with awesome fellow team members
- Enjoy great employee recognition packages
- Participate in great employee events
- Learn new skills and meet new friends

**Come join the Splash Team!**

OUR MISSION STATEMENT:

- To glorify God while providing a safe and fun recreation experience for families.

OUR GOALS:

- Glorify God in all things
- Provide a safe and fun recreation facility for families
- Develop each team member's potential through training, encouragement, and leadership opportunities

**Splash Kingdom Waterpark Team Opportunities**

\*\*\*ALL APPLICANTS MUST BE AT LEAST 16 YEARS OF AGE BY SUMMER 2010\*\*\*

Splash Kingdom Waterpark is looking for personable and energetic individuals to help our guests create lasting memories. All team members will complete the Splash Kingdom Customer Service training to insure high standards of professionalism. If you would like to have a summer filled with fun while you earn a competitive income, Splash Kingdom Waterpark may be the place for you.

**Water Safety Team**

It is the responsibility of the Water Safety Team to insure the safe operation of Splash Kingdom's rides and attractions. Lifeguard applicants must successfully complete the National Pool and Waterpark Lifeguard Training Program conducted by Splash Kingdom Waterpark (there is a fee for this class). Applicants must be at least 16 years old, able to swim 200 yards using the crawl or breast stroke, be able to recover a 10 lb. brick from a depth of 10 feet and tread water for 2 minutes with hands out of the water.

**Food Service Team**

The Food Service Team is responsible for the fast, friendly, quality food experience we want our guests to enjoy each and every time they visit Splash Kingdom. Food preparation, serving, and kitchen support are included in the duties of these team members. This team will also host catered events and special parties in the park. Food Service Team members will complete the Splash Kingdom Food Services and Cashier training.

*Many positions will be cross trained in order to work in other areas as needed. Your position choice will be a strong factor in the hiring process but may not be the only location you will serve.*

**Guest Services Team**

Splash Kingdom Waterpark needs personable, friendly, outgoing, customer service oriented people to join our Guest Services Team. Members will work in admissions, at the front gate, and/or throughout the park. In addition, team members help conduct programs and events for groups, including birthday parties. Completion of Splash Kingdom's Guest Services and Cashier training is required.

**Park Services Team**

Splash Kingdom's appearance and cleanliness leaves a lasting impression on our guests. The Park Services Team is responsible for the overall cleanliness of the pools, buildings, grounds, bathrooms, and attractions. Team members will be required to complete the Splash Kingdom Park Services training.

**Security and First Aid Team**

This team is made up primarily of off duty police officers, firefighters, school teachers and EMT's. Responsibilities include entry gate bag check, addressing park security issues with G.M. and responding to first aid issues. A friendly but confident disposition and a minimum age of 21 is required to qualify for a security position.



# Splash Kingdom Waterpark Application

Complete and return to Splash Kingdom Waterpark  
Mail: P.O. Box 876, Canton, TX 75103 Fax 903.567.0099  
Drop off at our office located at 18814 I.H. 20, Canton - 903.567.0044

PLEASE PRINT USING A PEN

TODAY'S DATE: \_\_\_\_\_

FULL NAME: \_\_\_\_\_

PERMANENT ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

DATE OF BIRTH \_\_\_\_/\_\_\_\_/\_\_\_\_ SOCIAL SECURITY NO. (or work visa) \_\_\_\_\_

What school do you attend? (please print name)

High School: \_\_\_\_\_

College: \_\_\_\_\_ Major: \_\_\_\_\_

What school will you attend in the fall of 2010? \_\_\_\_\_

## Previous Employment

(Please print business name and contact number, date of employment, and job responsibilities)

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor (other than a traffic violation)? YES NO

If YES, please explain \_\_\_\_\_

Are you eligible for employment in the United States? YES NO

If NO, explain: \_\_\_\_\_

Using the information provided on page 1, please list your top two team choices.

1. \_\_\_\_\_ 2. \_\_\_\_\_

I want to work at Splash Kingdom on any available team. YES NO

Do you expect to be employed by any other business from May to September?

YES NO If YES, explain: \_\_\_\_\_

Will you be taking any vacations this summer? YES NO

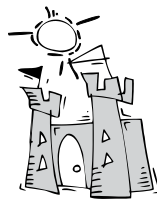
If YES, when and for how long? \_\_\_\_\_

Will you be attending any summer school activities or camps? YES NO

If YES, when and for how long? \_\_\_\_\_

How many hours do you want to work each week? \_\_\_\_\_

What is the best way to contact you for an interview? \_\_\_\_\_



## NEXT 3 QUESTIONS ARE FOR NEW EMPLOYEES ONLY



1. Do you know anyone employed by Splash Kingdom Waterpark? YES NO

If YES, whom? \_\_\_\_\_

How did you hear about us? \_\_\_\_\_

Why should you be hired to work at Splash Kingdom Waterpark?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. Do you have any special skills or talents? (i.e. singing, dancing, musical instruments, magic tricks, puppetry, face painting, clown skills, balloon sculpting, acting, etc.)?

If so, please list: \_\_\_\_\_

3. Are you able to perform the essential functions of the job for which you are applying? YES NO

If NO, describe the functions that you cannot perform:

\_\_\_\_\_

(NOTE: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

If hired, will you be available for pre-season training? YES NO

If hired, will you comply with Splash Kingdom's uniform policy? (including no visible tattoos or body jewelry) YES NO

## We would like to know you better.

Tell us something special, fun or interesting about yourself, including activities you are involved with.

\_\_\_\_\_

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