

2012 Application for Seasonal Employment

**Splash Kingdom
Family Waterpark
Canton, TX**



**Splash Kingdom
Family Waterpark
Shreveport, LA**

Office: 903.567.0044
Fax: 903.567.0099
Office located at
18814 Interstate 20
Canton, TX 75103

Office: 318.938.5475
Fax: 318.938.1183
Office located at
7670 W. 70th St.
Shreveport, LA 71129

www.splashkingdomwaterpark.com

Why work at Splash Kingdom Family Waterpark?

Because Splash Kingdom employees:

- Earn money while having fun
- Get great "real world" experience
- Work with awesome fellow team members
- Enjoy great employee recognition
- Participate in super fun employee events
- Learn new skills and meet new friends

Come join the Splash Team!

OUR MISSION STATEMENT:

- To glorify God while providing a safe and fun recreation experience for families

OUR GOALS:

- Glorify God in all things
- Provide a safe and fun recreation facility for families
- Develop each team member's potential through training, encouragement, and leadership opportunities

Splash Kingdom Waterpark Team Opportunities

ALL APPLICANTS MUST BE AT LEAST 16 YEARS OF AGE BY JUNE 2012

Splash Kingdom Waterpark is looking for personable, energetic and dependable individuals to help our guests create lasting memories. All team members will complete the Splash Kingdom customer service training to ensure high standards of professionalism. If you would like to have a summer filled with fun while you earn a competitive income, Splash Kingdom Waterpark may be the place for you.

Water Safety Team

It is the responsibility of the Water Safety Team to ensure the safe operation of Splash Kingdom's rides and attractions. Lifeguard applicants must successfully complete the National Pool and Waterpark Lifeguard Training Program conducted by Splash Kingdom Waterpark (there is a fee for this class). Applicants must be able to swim 200 yards using the crawl or breast stroke, be able to recover a 10 lb. brick from a depth of 10 feet and tread water for 2 minutes with hands out of the water.

Security and First Aid Team

This team is made up primarily of off-duty police officers, firefighters, school teachers and EMT's. Responsibilities include entry gate bag check, addressing park security issues with the General Manager and responding to first aid issues. A friendly but confident disposition and a minimum age of 21 is required for a security position.

Guest Services Team

Splash Kingdom Waterpark needs personable, friendly, outgoing, customer service oriented people to join our Guest Services Team. Members will work in admissions, at the front gate, and/or throughout the park. In addition, team members help conduct programs and events for groups, including birthday parties. Completion of Splash Kingdom's guest service and cashier training is required.

Park Services Team

Splash Kingdom's appearance and cleanliness leave a lasting impression on our guests. The Park Services Team is responsible for the overall cleanliness of the pools, buildings, grounds, bathrooms and attractions. Team members will be required to complete the Splash Kingdom park services training.

Food Service Team

The Food Service Team is responsible for the fast, friendly, quality food experience we want our guests to enjoy each and every time they visit Splash Kingdom. Food preparation, serving and kitchen support, including clean-up are included in the duties of these team members. This team will also host catered events and special parties in the park. Food Service Team members will complete the Splash Kingdom food services and cashier training.

Splash Kingdom Waterpark Application
Complete and return to the address below. Please specify which park you want to work.

Splash Kingdom
P.O. Box 876
Canton, TX 75103

- Canton**
 Shreveport

PLEASE PRINT CLEARLY USING A PEN

TODAY'S DATE: _____

FULL NAME: _____

MAILING ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ CELL PHONE: _____

E-MAIL ADDRESS: _____

In the event that any of the above information changes, please notify us immediately by emailing www.info@splashkingdomwaterpark.com.

DATE OF BIRTH ____/____/____ SOCIAL SECURITY NO. _____

What school do you attend?

High School: _____

Grade Level: _____ Class Rank: ____ out of ____ GPA: _____

College: _____ Major: _____

Please attach a copy of your most recent report card or transcript when returning this application.

What school will you attend in the fall of 2012: _____

PREVIOUS EMPLOYMENT

Please print business name and contact number, date of employment, and job responsibilities.

1. _____
2. _____
3. _____

Have you ever been convicted of a felony or misdemeanor (other than a traffic violation)? YES NO

If YES, please explain _____

Are you eligible for employment in the United States? YES NO

If NO, explain: _____

Using the information provided on page 1, please list your top two team choices

1. _____
2. _____

Do you expect to be employed by any other business from May to September? YES NO

If YES, explain: _____

Will you be taking any vacations this summer? YES NO

If YES, when and for how long? _____

Will you be attending any summer school activities or camps? YES NO

If YES, when and for how long? _____

What is the best way to contact you for an interview? _____

NEXT 3 QUESTIONS ARE FOR NEW EMPLOYEES ONLY

1. Do you know anyone employed by Splash Kingdom Waterpark? YES NO

If YES, whom? _____

Why should you be hired to work at Splash Kingdom Waterpark?

2. Do you have any special skills or talents? (i.e. singing, dancing, musical instruments, magic tricks, puppetry, face painting, clown skills, balloon sculpting, acting, etc.)?

If so, please list: _____

3. Are you able to perform the essential functions of the job for which you are applying? YES NO

If NO, describe the functions that you cannot perform:

(NOTE: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions.)

If hired, will you be available for pre-season training? YES NO

If hired, will you comply with Splash Kingdom's uniform policy? (including no visible tattoos or body jewelry?) YES NO

Can you go 8 hours without your cell phone except for breaks and lunch? YES NO

Do you have dependable transportation? YES NO

Please rate yourself with either an A, B, C, D or F in each category, with A being the highest.

- _____ Professional Appearance
- _____ Ability to follow instructions
- _____ Relationship with people of authority
- _____ Honesty
- _____ Dependability



We would like to know you better.

Tell us something special, fun or interesting about yourself, including activities you enjoy.

AGREEMENTS, RELEASE & MEDICAL AUTHORIZATION

Person to contact in case of emergency: _____

Relationship to applicant: _____

Home Phone Number: _____ Work Number: _____

Please read the following items carefully and sign at the bottom. A Parent/Guardian signature is required for all applicants ages 17 and under. **Please note, applications without signatures will not be accepted.**

1. I certify that all statements given on this application are correct and realize the falsification or misrepresentation of any information may result in immediate termination of employment.
2. I understand that Splash Kingdom, Inc. is a drug-free company; and as an employee, I agree to submit to pre-employment drug testing and random drug testing during the period of my employment.
3. I understand that if hired by Splash Kingdom, my employment is seasonal and will not extend past the last operating day of the waterpark season. I further understand that I am an "at will" employee and not guaranteed employment during the entire operating season.
4. I recognize that Splash Kingdom, Inc. is an equal opportunity employer and all applicants receive lawful consideration for employment without regard to race, religion, color, sex, age, national origin, disability, or veteran status.
5. I agree that Splash Kingdom, Inc. shall be entitled, without further compensation, to use in any manner, a photograph, video, or recording of me or my voice.
6. I do hereby release and hold harmless Splash Kingdom companies from any and all claims whatsoever, including but not limited to; personal injury arising out of or relating to any non-work hour and/or non-work related recreational activity provided by Splash Kingdom.
7. I hereby authorize Splash Kingdom to seek medical treatment for injuries or illnesses sustained by employee during the course of my employment at Splash Kingdom. Splash Kingdom will make a conscious effort to notify parents or guardians should treatment become necessary for a dependant.
8. I understand that Splash Kingdom requires all of its employees to act in the best interest of Splash Kingdom at all times. It is my responsibility to, and I will, observe all rules, policies, operating procedures, and directives of Splash Kingdom and behave with courtesy and respect toward other employees, guests, and members of the public.
9. I understand that as part of my employment, I will be required to wear a uniform based on the position for which I work. I further acknowledge that I will be required to purchase my uniform and agree to have the cost of the uniform deducted from my paycheck.

Employee Signature

Current Age

Date

Print Employee Name

First

Middle Initial

Last

Signature of parent or guardian (Required for applicants ages 17 and under)

Date

Print name of parent or Guardian